



**DEPARTMENT OF BUSINESS AND INDUSTRY  
OFFICE OF THE LABOR COMMISSIONER  
NEVADA STATE APPRENTICESHIP COUNCIL  
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**NEVADA STATE APPRENTICESHIP COUNCIL SIMILAR PROGRAMS  
MEETING MINUTES – July 15, 2025**

Nevada State Apprenticeship Council (NSAC) members present: Chairman Archie Walden, William Kephart, Ryan Bellows, Steve Ingersoll, Madison Burnett, Samantha Dugan, Mandi Wilkins, Elaine Silverstone, Dr. Natalie Brown.

Also present: Toni Giddens, Brett Harris, Henna Rasul

**1. Call to Order.**

Chairman Walden called the meeting to order at 9:01 AM

**2. Roll Call and Quorum.**

Per direction from Chairman Walden, State Apprenticeship Director Giddens took a roll call and confirmed the presence of a quorum.

**3. Verification of Public Posting.**

Director Giddens affirmed pursuant to Nevada Revised Statutes (NRS) Section 241.020, the Nevada Open Meeting Law, that the agenda and notice for the meeting were properly posted.

**4. Public Comment.**

Chairman Walden called for public comment. Hearing none, Chair Walden closed public comment.

**5. New Program Standards and Apprenticeship Agreement.**

Chair Walden called for a representative of Summit Fire & Security to present their proposed program. Michelle Hutto-Alexander with Summit Fire & Security presented on the Sprinkler Fitter and Fire Protection Systems Inspector positions being proposed for a new program. Chairman Walden asked for any questions from the council. Steve Ingersoll asked in regard to the difference in hours between the 8,000-hour proposed program and the existing programs 10,000-hour requirement. The State Apprenticeship Director stated that per the DOL this program matched DOL requirements for this occupation of 8,000-10,000 hours and that it is up to the Council to make the decision during the similar program hearing based on what is being presented. Mr. Ingersoll also asked whether the program would have a JATC. Ms. Hutto-Alexander stated that they do plan to have a committee. Mr. Ingersoll also asked about the rotation of apprentices. Ms. Hutto-Alexander stated that this would be for training and that the company pays all costs for travel and per diem

and for their training Mr. Ingersoll also asked about the Inspector program and who came up with the 4,000 hours. Ms. Hutto-Alexander explained that through her conversation with the DOL this was the RAPIDS Code they recommended for Inspector with the associated hours. Chair Walden asked if the DOL listed this as a non-construction application and if this was a time-based program. Ms. Hutto-Alexander stated it was a time-based program. Chair Walden asked if this was a progression from individuals coming over from the pipe fitter program. Ms. Hutto-Alexander stated that they would sometimes come over from the other program, but would also be brand new people coming in. Chair Walden asked for any further questions from the Council. Mandi Wilkins asked if the number of hours listed in Appendix A for the Fire Protection Systems Inspector program was 8,000 or should it be 4,000 since the program is listed as a 4,000 program. Ms. Hutto-Alexander stated that this was a typo. Ms. Wilkins reiterated that there was no pre-requisite for going into the inspector program. Ms. Hutto-Alexander affirmed this. State Apprenticeship Director Giddens alerted Chair Walden that Mr. Kettner for Sprinkler Fitters Local 669 had raised his hand and would like to present opposition from the current local. Charles Kettner from Sprinkler Fitters Local 669 addressed that they have been in existence since 1953 and have maintained a 10,000-hour, five-year program and encouraged the proposed program to adjust accordingly to meet the minimum standard that has been recognized in Nevada. Mr. Kettner also stated that the O\*Net code description does not mirror the work for the Inspector category and that DOL review for this needs to happen prior to accepting this. Ms. Hutto Alexander addressed Mr. Kettner's questions. Chair Walden stated that he did ask the person that does the fire inspections at his building who had been working in the field for more than 15 years and he did move over to inspection and that this was where his concern was. Chair Walden stated that they would take each occupation separately and start with the Sprinkler Fitter. Chair Walden called for a motion of approval either based on as it is or with the upgrade of OJTR to 10,000 from the Council. Madison Burnett made a motion to change to 10,000 hours for approval. Ryan Bellows seconded the motion. Chair Walden called for a vote, with 4 ayes and 2 nays the motion carried to approve Sprinkler Fitter occupation. Chair Walden moved on to the Fire Protection System Inspector occupation and called for a motion to approve or not approve. Mandi Wilkins motioned to deny the Fire Protection Systems Inspector occupation. Mr. Kephart seconded the motion. Chair Walden called for a vote. Motion carried to deny the occupation.

**6. Public Comment.**

Chairman Walden called for public comment. Hearing none, Chair Walden closed this item.

**7. Adjournment.**

Chairman Walden adjourned the meeting of the Nevada State Apprenticeship Council at 10:05 AM.